



NORTH OAKLAND COUNTY FIRE AUTHORITY

Board of Directors Proposed Agenda For

Tuesday May 27, 2025, 6:30 PM

Location: NOCFA Station 1 at 5051 Grange Hall Rd., Holly, MI 48442

PLEDGE OF ALLEGIANCE

ROLL CALL: George Kullis Karin Winchester Brad Stilwell Debbie Miller Dan Johnson

AGENDA APPROVAL

CONSENT AGENDA - All items listed under "Consent Agenda" are considered to be routine, and non-controversial and do not require discussion by the NOCFA Board and will be approved by one motion. There will be no separate discussion. If discussion is desired on an item, that item will be removed from the consent agenda and will automatically be moved to the last item under New Business.

1. Approval of Regular Meeting Minutes - April 22, 2025.
2. Approval of Special Meeting Minutes – May 6, 2025
3. Approval of Special Meeting Minutes – May 20, 2025
4. Financial Reports: General Fund Revenue & Expense – April 2025.
Balance Sheet – April 2025.
5. Bills for Payment: 04-23-25 to 05-27-25.
6. Payroll Cost: 04-28-25 to 05-12-25.

PUBLIC COMMENT- ON AGENDA ITEMS ONLY: Members of the public may address the board once recognized by the chair. Comments are limited to 3 minutes. Prior to addressing the board, members of the public will state their name and address for the record. A second public comment is available prior to the adjournment of the meeting for all other comments. Thank you for your cooperation.

PRESENTATIONS – None.

UNFINISHED BUSINESS

1. Establish a Capital Equipment Fund.

NEW BUSINESS

1. Attorney Services.
2. July 1, 2025 Meeting Dates – Proposed Resolution 2025-01.
3. Authorize Short Term Disability Beginning July 1, 2025 per the Approved Tentative Agreement to Extend Collective Bargaining Agreement.
4. Adopt The Annual Exemption Option as Set Forth in 2011 Public Act 152, the Publicly Funded Health Insurance Contribution Act – Proposed Resolution 2025-02. (Per the Approved Tentative Agreement to Extend Collective Bargaining Agreement).

REPORTS – Including Monthly Incident Data for: April 2025.

☐ Chiefs Report ☐ Firefighters Assoc. ☐ Holly Twp. ☐ Rose Twp. ☐ Citizen at Large

PUBLIC COMMENT

ADJOURNMENT

Next meeting will be Tuesday June 24, 2025 at 6:30 pm at
Rose Township Hall at 9080 Mason. Holly, MI 48442

NORTH OAKLAND COUNTY FIRE AUTHORITY

MINUTES

Tuesday April 22, 2025, 6:30 PM

Location: Rose Township Offices, 9080 Mason St., Holly, MI 48442

PLEDGE OF ALLEGIANCE

CALL TO ORDER: Chair Kullis called the meeting to order at 6:33 pm

MEMBERS PRESENT: Kullis, Miller, Stilwell, Winchester, Johnson

AGENDA APPROVAL

Supervisor Kullis requested amending the agenda as follows: Remove Item 2 under New Business and replace it with Closed Session: Union Negotiations

Motion by Stilwell to approve the agenda as amended. Supported by Johnson. A voice vote was taken. All present voted yes. The motion was carried 5/0.

CONSENT AGENDA

Approval of meeting minutes from March 25, 2025

Financial Reports: General Fund Revenue & Expense Year to Date

Checking Account as of 4/30/2025	\$3,108.03
Statement Savings Account as of: 4/30/2025	\$320,348.84
Equipment Replacement Money market Account as of 4/30/2025	\$488,343.02
Accounts Receivable: FIRE as of 4/30/2025	\$921.00
Accounts Receivable: MEDICAL as of 4/30/2025	\$140,704.90
Accounts Receivable: TRAINING as of 4/30/2025	\$1,989.00
Accounts Receivable: GENERAL as of 4/30/2025	\$1,051.89
Aging Accounts Turned Over to Collections Allowance as of 4/30/2025	\$109,113.62
Bills for Payment Total: 3/26/25 through 4/22/25	\$13,524.34
Cost of Payroll: 3/13/25 through 4/22/25	\$104,170.36

Motion by Winchester to approve the Consent Agenda as presented. Supported by Miller. A roll call vote was taken. All present voted yes. The motion was carried 5/0.

PUBLIC COMMENT – ON AGENDA ITEMS ONLY – None

PRESENTATIONS: None

UNFINISHED BUSINESS

1. 2025-2026 Proposed NOCFA Budget

Chief Weil presented a 6-month budget the period July 1, 2025 – December 31, 2025 because the department will be changing its fiscal year to coincide with the calendar year beginning January 1, 2026. He noted the following items that have impacted the budget: increase in service requests, increase in health care costs, wage adjustments, increasing IT costs, and other insurance. The requested funding is \$591k from each township – an increase of \$40k for each Township. This reflects overall department growth and an increase in the number of daily calls.

Motion by Winchester to approve the July 12, 2025 – December 31, 2025 NOCFA proposed budget and to add line item 870 for the reserve transfer fund balance. Supported by Miller. A roll call vote was taken. All present voted yes. The motion was carried 5/0.

2. Establish a Capital Equipment Fund

At the last meeting, the board asked Chief Weil to update the current capital equipment replacement fund. The chief presented an updated draft of department needs such as vehicles, gear, infrastructure, current building needs, and future building needs. He used an equipment rating scale from American Public Works to rate equipment service status and develop a projected replacement schedule. The board agreed that the document was a useful tool to begin planning for the future and to develop a funding plan. Next steps: complete the list, project a budget out for several years, and hire professionals to assist with funding.

No action taken.

NEW BUSINESS

1. Proposed Amendment to NOCFA Articles of Incorporation

This amendment will change the fiscal year to coincide with the calendar year beginning January 1, 2026. The new fiscal year will be January 1 – December 31.

Motion by Winchester to approve the proposed amendment to the NOCFA Articles of Incorporation changing the fiscal year to January 1 – December 31. Supported by Miller. A roll call vote was taken. All present voted yes. The motion was carried 5/0.

2. Closed Session – Union Negotiations

Motion by Kullis to enter into closed session at 7:30 pm. Supported by Winchester. A voice vote was taken. All present voted yes. The motion was carried 5/0.

Motion by Winchester to end the closed session at 8:08 pm. Supported by Johnson. A voice vote was taken. All present voted yes. The motion was carried 5/0.

Motion by Miller to grant approval for the negotiating team to proceed as discussed in closed session. Supported by Winchester. A voice vote was taken. All present voted yes. The motion was carried 5/0.

REPORTS

- Chief's Report
 - 124 runs; response times are consistent; 17 out of district – getting busier
 - I-75 project is in full swing – NOCFA is part of a collaborative response plan with Springfield, Independence, Groveland, and Grand Blanc Township
 - 8/10% uncovered shifts
 - 16%-17% mutual aid calls last month
 - Met with the family of the structure fire on Cogshall; gave them a gift from the benevolent fund to get them through a couple of days
 - 416 calls as of 4/17/2025 – average of 4 calls/day
 - Anticipate increased calls – current residential expansion and the Trilogy Health project in Holly Township
- Firefighters Assoc. – no report

- Holly Twp. – Supervisor Kullis
 - Attended conferences in Grand Rapids, Philadelphia, and Lansing; has useful information for Township and NOCFA
- Rose Twp. – Supervisor Stilwell
 - Attended MTA conference in Grand Rapids
- Citizen at Large – Johnson; no report

PUBLIC COMMENT

- Chief Weil thanked the board for their understanding and tutelage

ADJOURNMENT – Chair Kullis adjourned the meeting at 8:29 pm.

Submitted by: Diane Hill, Recording Secretary

NORTH OAKLAND COUNTY FIRE AUTHORITY
Special Meeting Minutes
Tuesday May 20, 2025, 4:00 PM
Location: Holly Township Hall (Upstairs) 102 Civic Dr., Holly, MI 48442

CALL TO ORDER: Chairperson Kullis called the meeting to order at 4:03 P.M.

MEMBERS PRESENT: Kullis, Stilwell, Winchester, Miller, Johnson

ABSENT: None

AGENDA APPROVAL

Motion by Winchester to approve the agenda as presented. Supported by Miller. A voice vote was taken. All present voted yes. The motion was carried 5/0.

PUBLIC COMMENT – ON AGENDA ITEMS ONLY - None

BUSINESS

1. Tentative Agreement to Extend Collective Bargaining Agreement

Board members reviewed a draft copy of the agreement to extend the Collective Bargaining Agreement for six months. The Union has also received and reviewed the draft. If approved, it will go to the Union to be ratified.

Motion by Winchester to approve the tentative agreement to extend the Collective Bargaining Agreement and to approve signing by Kullis. Supported by Johnson. A roll call vote was taken. All present voted yes. The motion was carried 5/0.

PUBLIC COMMENT - None

ADJOURNMENT – Chair Kullis adjourned the meeting at 4:06 pm.

Submitted by: Diane Hill, Recording Secretary

North Oakland County Fire Authority

Budget vs. Actuals: FY_2024_2025 - FY25 P&L

July 2024 - April 2025

			TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING	% OF BUDGET	% REMAINING
Income						
4050 Revenues						
401 Holly Township Contribution	1,103,000.00	1,103,000.00	0.00	0.00	100.00 %	0.00 %
402 Rose Township Contribution	1,103,000.00	1,103,000.00	0.00	0.00	100.00 %	0.00 %
403 Training/Education revenues	22,560.99	18,000.00	4,560.99	-4,560.99	125.34 %	-25.34 %
404 Fire Cost Recovery		2,000.00	-2,000.00	2,000.00		100.00 %
405 Grant Receipts	100,140.60	101,200.00	-1,059.40	1,059.40	98.95 %	1.05 %
405.5 SAFER Grant Receipts	93,922.00	100,000.00	-6,078.00	6,078.00	93.92 %	6.08 %
406 Medical Cost Recovery	378,402.80	430,000.00	-51,597.20	51,597.20	88.00 %	12.00 %
410 Sales-Small Items	130.00	100.00	30.00	-30.00	130.00 %	-30.00 %
412 Sales-Capital Items	23,636.00	23,000.00	636.00	-636.00	102.77 %	-2.77 %
413 Review and Inspection Services	30,329.86	32,000.00	-1,670.14	1,670.14	94.78 %	5.22 %
414 Interest Earned	13,115.02	12,000.00	1,115.02	-1,115.02	109.29 %	-9.29 %
416 Donations	102,087.40	102,000.00	87.40	-87.40	100.09 %	-0.09 %
419 INS-REIMBURSE	2,734.00		2,734.00	-2,734.00		
419.1 Wage Reimbursement	1,951.30	1,500.00	451.30	-451.30	130.09 %	-30.09 %
Total 4050 Revenues	2,975,009.97	3,027,800.00	-52,790.03	-52,790.03	98.26 %	1.74 %
Services	4,171.45		4,171.45	-4,171.45		
Total Income	\$2,979,181.42	\$3,027,800.00	\$-48,618.58	\$48,618.58	98.39 %	1.61 %
GROSS PROFIT	\$2,979,181.42	\$3,027,800.00	\$-48,618.58	\$48,618.58	98.39 %	1.61 %
Expenses						
6000 Risk Management Insurance						
650 Liability Insurance	46,286.00	46,000.00	286.00	-286.00	100.62 %	-0.62 %
652 Workers Compensation Insurance	42,718.00	76,500.00	-33,782.00	33,782.00	55.84 %	44.16 %
Total 6000 Risk Management Insurance	89,004.00	122,500.00	-33,496.00	33,496.00	72.66 %	27.34 %
66900 Reconciliation Discrepancies		0.00	0.00	0.00		
7000 Personnel						
700 Wages, Chief Full Time	87,015.48	93,393.00	-6,377.52	6,377.52	93.17 %	6.83 %
700.5 Full Time Employee Wages	580,964.95	685,000.00	-104,035.05	104,035.05	84.81 %	15.19 %
700.7 Full Time Overtime Wages	41,053.81	46,000.00	-4,946.19	4,946.19	89.25 %	10.75 %
700.8 FULL TIME VACATION PAY OUT		0.00	0.00	0.00		
700.9 Full Time Administrative Position	42,701.02	48,000.00	-5,298.98	5,298.98	88.96 %	11.04 %
704 Officer Wages	13,199.78	15,800.00	-2,600.22	2,600.22	83.54 %	16.46 %
705 Instructor Wages	0.00	3,000.00	-3,000.00	3,000.00	0.00 %	100.00 %
707 Special Event Pay	9,611.74	10,000.00	-388.26	388.26	96.12 %	3.88 %
708 Duty Shift Medic	105,195.46	118,000.00	-12,804.54	12,804.54	89.15 %	10.85 %
708.5 Duty Shift Basic	149,401.06	170,000.00	-20,598.94	20,598.94	87.88 %	12.12 %
709 Part Time Overtime Pay	10,730.91	12,000.00	-1,269.09	1,269.09	89.42 %	10.58 %
710 Work Detail Pay	3,695.82	4,500.00	-804.18	804.18	82.13 %	17.87 %
711 Training Wages	37,390.68	48,000.00	-10,609.32	10,609.32	77.90 %	22.10 %
712 Incident run pay/POC Fire Wages	33,848.88	50,000.00	-16,151.12	16,151.12	67.70 %	32.30 %
714 Social Sec/FICA	85,354.40	99,732.51	-14,378.11	14,378.11	85.58 %	14.42 %

North Oakland County Fire Authority

Budget vs. Actuals: FY_2024_2025 - FY25 P&L

July 2024 - April 2025

	TOTAL					
	ACTUAL	BUDGET	OVER BUDGET	REMAINING	% OF BUDGET	% REMAINING
715 Medical Exp/Employees	2,115.00	1,500.00	615.00	-615.00	141.00 %	-41.00 %
716 Healthcare Insurance/Full Time	171,412.25	195,500.00	-24,087.75	24,087.75	87.68 %	12.32 %
716.2 Health Care Stipend	3,375.01	4,000.00	-624.99	624.99	84.38 %	15.62 %
716.5 Health Care Savings Contrib	16,746.23	21,000.00	-4,253.77	4,253.77	79.74 %	20.26 %
717 401 Contribution - FT Emp	108,859.62	130,000.00	-21,140.38	21,140.38	83.74 %	16.26 %
717.2 401K CONTRIBUTIONS - POC EE	9,577.09	14,000.00	-4,422.91	4,422.91	68.41 %	31.59 %
717.4 401 Retirement - Forfeitures	-7,022.22	-3,800.00	-3,222.22	3,222.22	184.80 %	-84.80 %
719 Life/Disability Insurance FT	8,205.94	10,300.00	-2,094.06	2,094.06	79.67 %	20.33 %
Total 7000 Personnel	1,513,432.91	1,775,925.51	-262,492.60	262,492.60	85.22 %	14.78 %
7200 Supplies		0.00	0.00	0.00		
720 Supplies/Non Operating	-58.49		-58.49	58.49		
722 Operating Supplies	7,919.45	10,000.00	-2,080.55	2,080.55	79.19 %	20.81 %
723 Fire Prevention	2,751.11	2,800.00	-48.89	48.89	98.25 %	1.75 %
724 Uniforms	13,843.29	15,000.00	-1,156.71	1,156.71	92.29 %	7.71 %
726 Medical Supplies	20,333.31	18,000.00	2,333.31	-2,333.31	112.96 %	-12.96 %
Total 7200 Supplies	44,788.67	45,800.00	-1,011.33	1,011.33	97.79 %	2.21 %
7500 SAFER GRANT EXPENDITURES						
751 Instructor Wages		1,500.00	-1,500.00	1,500.00		100.00 %
753 Training Costs	210.82	4,000.00	-3,789.18	3,789.18	5.27 %	94.73 %
754 Employee Physicals		1,500.00	-1,500.00	1,500.00		100.00 %
755 Health Insurance		0.00	0.00	0.00		
757 Fringe Benefits	79,378.97	78,000.00	1,378.97	-1,378.97	101.77 %	-1.77 %
758 Life/Disability FT Employees		0.00	0.00	0.00		
759 Education	5,273.15		5,273.15	-5,273.15		
760 Marketing		1,000.00	-1,000.00	1,000.00		100.00 %
761 Equipment Purchases	4,230.52	6,000.00	-1,769.48	1,769.48	70.51 %	29.49 %
763 Travel Expense	395.30		395.30	-395.30		
765 Lost Wages Reimbursement		8,000.00	-8,000.00	8,000.00		100.00 %
Total 7500 SAFER GRANT EXPENDITURES	89,488.76	100,000.00	-10,511.24	10,511.24	89.49 %	10.51 %
8000 Contracted Services						
800 Dispatching	39,807.00	47,600.00	-7,793.00	7,793.00	83.63 %	16.37 %
802 Auditing	9,925.00	8,820.00	1,105.00	-1,105.00	112.53 %	-12.53 %
804 Legal	17,725.11	9,000.00	8,725.11	-8,725.11	196.95 %	-96.95 %
806 Medical Cost Recovery- Billing	18,341.43	20,000.00	-1,658.57	1,658.57	91.71 %	8.29 %
807 Fire Cost Recovery Billing		500.00	-500.00	500.00		100.00 %
810 Non Employee Instructor Wages	4,400.00	6,000.00	-1,600.00	1,600.00	73.33 %	26.67 %
812 Employee Education	11,268.64	12,000.00	-731.36	731.36	93.91 %	6.09 %
814 Dues, Fees, Subscriptions	22,838.55	22,000.00	838.55	-838.55	103.81 %	-3.81 %
815 Payroll Services	4,895.24	5,000.00	-104.76	104.76	97.90 %	2.10 %
816 Administrative Services	7,175.00	9,000.00	-1,825.00	1,825.00	79.72 %	20.28 %
820 Construction/Labor Services		2,500.00	-2,500.00	2,500.00		100.00 %

North Oakland County Fire Authority

Budget vs. Actuals: FY_2024_2025 - FY25 P&L

July 2024 - April 2025

			TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING	% OF BUDGET	% REMAINING
Total 8000 Contracted Services	136,375.97	142,420.00	-6,044.03	6,044.03	95.76 %	4.24 %
8500 Operating Expenses						
850 Communications	3,773.14	4,000.00	-226.86	226.86	94.33 %	5.67 %
851 IT Operational Expenses	36,673.49	35,000.00	1,673.49	-1,673.49	104.78 %	-4.78 %
852 Fuel	18,679.08	20,000.00	-1,320.92	1,320.92	93.40 %	6.60 %
854 Printing and Publishing		300.00	-300.00	300.00		100.00 %
855 Training Supplies / Equipment	1,635.00	2,500.00	-865.00	865.00	65.40 %	34.60 %
858 Utilities	40,283.12	48,000.00	-7,716.88	7,716.88	83.92 %	16.08 %
859 Equipment Lease	2,720.07	5,500.00	-2,779.93	2,779.93	49.46 %	50.54 %
860 Bldg & Grnds Repair/Maint.	30,101.45	20,000.00	10,101.45	-10,101.45	150.51 %	-50.51 %
862 Equip Maintenance	21,657.47	25,000.00	-3,342.53	3,342.53	86.63 %	13.37 %
866 Vehicle Maintenance	45,672.90	48,000.00	-2,327.10	2,327.10	95.15 %	4.85 %
867 Debt Write-Off-Medical	122,599.01	150,000.00	-27,400.99	27,400.99	81.73 %	18.27 %
867.5 QAAP Medicaid Tax	1,190.77	2,000.00	-809.23	809.23	59.54 %	40.46 %
868 Debt Write-Off-Fire	1,004.00	2,000.00	-996.00	996.00	50.20 %	49.80 %
869 Debt Write Off/ Other		0.00	0.00	0.00		
Total 8500 Operating Expenses	325,989.50	362,300.00	-36,310.50	36,310.50	89.98 %	10.02 %
9500 Debt Service						
950 Debt Service	52,987.37	52,987.37	0.00	0.00	100.00 %	0.00 %
952 Interest on Debt	876.55	876.55	0.00	0.00	100.00 %	0.00 %
Total 9500 Debt Service	53,863.92	53,863.92	0.00	0.00	100.00 %	0.00 %
9700 Purchases						
970 Capital Purchases +10,000	294,959.32	300,000.00	-5,040.68	5,040.68	98.32 %	1.68 %
972 Equipment Purchases	14,536.88	10,000.00	4,536.88	-4,536.88	145.37 %	-45.37 %
973 Grant Expenses	119,152.86	101,200.00	17,952.86	-17,952.86	117.74 %	-17.74 %
974 Grant Match	308.07	2,000.00	-1,691.93	1,691.93	15.40 %	84.60 %
999 Capital replacement transfers		0.00	0.00	0.00		
Total 9700 Purchases	428,957.13	413,200.00	15,757.13	-15,757.13	103.81 %	-3.81 %
Total Expenses	\$2,681,900.86	\$3,016,009.43	\$-334,108.57	\$334,108.57	88.92 %	11.08 %
NET OPERATING INCOME	\$297,280.56	\$11,790.57	\$285,489.99	\$-	2,521.34 %	-2,421.34 %
				285,489.99		
NET INCOME	\$297,280.56	\$11,790.57	\$285,489.99	\$-	2,521.34 %	-2,421.34 %
				285,489.99		

North Oakland County Fire Authority

Balance Sheet

As of April 30, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 Cash-Checking	70,917.10
1001 STATEMENT SAVINGS ACCOUNT	120,348.84
1002 Money Market	489,446.81
Total Bank Accounts	\$680,712.75
Accounts Receivable	
1060 A/R-Fire Cost Recovery	921.00
1070 A/R-Medical -ACCUMED	169,924.57
1070.6 A/R AACB - ALL RUNS	140,704.90
1073 Training Receivables	1,989.00
1075 A/R-General	760.38
Total Accounts Receivable	\$314,299.85
Other Current Assets	
1070.7 ALLOWANCE FOR BAD ACCTS	-109,113.62
1071 A/R GRANTS	54,113.00
1076 Contribution Receivable	102,087.00
1600 PREPAID EXPENDITURES	32,142.64
4051 Rose ARPA	-200,000.00
4052 HollyARPA	-200,000.00
4160 Donations	66,670.00
Total Other Current Assets	\$-254,100.98
Total Current Assets	\$740,911.62
Other Assets	
2170 UNEARNED REVENUE - GRANTS	-50,359.00
Total Other Assets	\$-50,359.00
TOTAL ASSETS	\$690,552.62
LIABILITIES AND EQUITY	\$690,552.62

North Oakland County Fire Authority

Bill Payment List

April 23 - May 27, 2025

DATE	NUM	VENDOR	AMOUNT
1000 Cash-Checking			
04/23/2025	12468	MAZICH, PAMELA	-625.00
04/23/2025	12469	MAZZA AUTO PARTS	-385.61
04/23/2025	12470	NYE UNIFORM	-323.40
04/23/2025	12471	OAKLAND COUNTY TREASURERS - DISPATCHING	-4,088.25
04/23/2025	12472	BRIGHTON AREA FIRE AUTHORITY (vendor)	-130.00
04/23/2025	12473	MES SERVICE COMPANY	-164.00
04/23/2025	12474	GREAT LAKES LANDCARE INC	-75.00
04/23/2025	12475	BOUND TREE MEDICAL	-220.64
05/02/2025	12476	DIANE HILL	-150.00
05/02/2025	12477	COMCAST (Station 3 TV)	-12.98
05/02/2025	12478	KIMTEK CORPORATION	-17,820.00
05/02/2025	12479	KERTON LUMBER CO	-130.42
05/09/2025	12480	FLAGPOLES ETC.	-275.00
05/09/2025	12481	NATURE'S RAIN	-155.00
05/09/2025	12482	BOUND TREE MEDICAL	-369.86
05/19/2025	12483	ALLIED FIRE SALES & SERVICE LLC	-181.23
05/19/2025	12484	MADDIN HAUSER	-2,185.66
05/19/2025	12485	PETER'S TRUE VALUE HARDWARE	-125.48
05/19/2025	12486	GREAT LAKES ACE	-18.98
05/19/2025	12487	MES SERVICE COMPANY	-743.68
05/19/2025	12488	FIRE MARK ADVANTAGE LLC	-130.00
05/19/2025	12489	ACCU-MED	-1,673.22
05/19/2025	12490	BOUND TREE MEDICAL	-263.30
05/19/2025	12491	MI DEPT OF HEALTH & HUMAN SERVICES	-392.45
05/19/2025	12492	ARBOR PROFESSIONAL SOLUTIONS	-25.29
05/19/2025	12493	GALLS, LLC	-85.59
05/19/2025	12494	MAZICH, PAMELA	-625.00
05/19/2025	12495	CSI EMERGENCY APPARATUS, LLC	-197.84
Total for 1000 Cash-Checking			\$-31,572.88

North Oakland County Fire Authority

Payroll Cost

April 28 - May 12, 2025

	TOTAL
Income	
Total Income	
GROSS PROFIT	\$0.00
Expenses	
7000 Personnel	
700 Wages, Chief Full Time	6,923.08
700.5 Full Time Employee Wages	54,216.94
700.7 Full Time Overtime Wages	3,874.04
704 Officer Wages	1,199.98
705 Instructor Wages	0.00
708 Duty Shift Medic	8,128.94
708.5 Duty Shift Basic	15,594.00
709 Part Time Overtime Pay	2,144.25
710 Work Detail Pay	0.00
711 Training Wages	5,077.35
712 Incident run pay/POC Fire Wages	2,574.95
716 Healthcare Insurance/Full Time	-382.38
716.5 Health Care Savings Contrib	1,531.26
717 401 Contribution - FT Emp	9,953.09
717.2 401K CONTRIBUTIONS - POC EE	736.49
Total 7000 Personnel	111,571.99
Total Expenses	\$111,571.99
NET OPERATING INCOME	\$-111,571.99
NET INCOME	\$-111,571.99

Agenda Action Item Requests

May 27, 2025

Submitted by Chief Matt Weil, NOCFA

Unfinished Business

Apparatus Replacement Planning

During the vendor show on May 21, I obtained budgetary quotes for replacement apparatus to validate our existing cost strategy outlined in the previously presented replacement schedule. As we continue to gather actual cost data, we will gain a clearer picture of the long-term funding needs for the apparatus replacement plan.

Preliminary estimates indicate a need for approximately \$2 million annually to sustain the plan while preserving our current operational fund balance. This raises a critical question for discussion: Should the participating municipalities consider a dedicated Special Assessment District (SAD) for apparatus replacement?

No action requested at this time.

New Business

1. Attorney Services Transition

Our legal counsel, Rita Lauer, Esq., is transitioning from **Madden House** to the law firm of **Harvey Kruse**. No changes in rate or level of service are anticipated.

Requested Action:

Authorize the Fire Chief to sign the required documentation to retain **Rita Lauer, Esq.** as legal counsel under her new firm.

2. Short Term Disability Program Enrollment

In alignment with the terms of the recent tentative agreement (TA) and contract extension, the Authority will provide short-term disability coverage for all full-time employees (excluding the Administrative Manager). This benefit was previously discussed in board meetings.

- **Benefit Details:** \$0 waiting period; 60% wage replacement

- **Cost:** Under \$5 per employee annually
- **Effective Date:** July 1, 2025

Requested Action:

Authorize the Fire Chief to execute all necessary documentation to implement the short-term disability benefit effective July 1, 2025.

3. Removal of Health Care Hard Cap (PA 152)

Following prior discussions, it has been determined that the existing **PA 152 hard cap limits** on health care benefits are no longer sustainable. The rising cost of health care has outpaced wage adjustments, resulting in increasing employee out-of-pocket costs.

The current **tentative agreement (TA)** preserves current out-of-pocket levels for six months while a more competitive health care option is explored in contract negotiations.

Requested Action:

Adopt the attached **resolution** to opt out of the PA 152 hard cap provisions for the upcoming plan year.

May 14, 2025

BY EMAIL

North Oakland County Fire Authority
Attn: Matt Weil
Email: mweil@nocfa.com

Re: North Oakland County Fire Authority
Continued Representation

Dear Chief Weil:

On May 30, 2025, I will be leaving the firm of Maddin Hauser ("Maddin") and joining the firm of Harvey Kruse ("Harvey Kruse") on June 2, 2025. Harvey Kruse is a full service business law firm with offices in Troy, Grand Rapids and Grand Blanc. I will be joining Harvey Kruse's Grand Blanc location. Joining Harvey Kruse will enable me to continue to provide North Oakland County Fire Authority ("NOCFA") with the same exemplary legal services I have provided in the past. In fact, the breadth of practice areas covered will stay similar to those at Maddin. I very much appreciate the relationship I have enjoyed with NOCFA over many years, and hope that I will be able to continue to work with you and assist NOCFA with any legal matters going forward. If you have any questions, feel free to contact me at (810) 240-8217.

I am required by the Michigan Rules of Professional Conduct to inform you that NOCFA may elect: (i) to continue its engagement with Maddin; (ii) to continue to retain me at Harvey Kruse regarding certain legal matters; or (iii) to engage a new attorney or law firm to represent its interests. I hope that NOCFA will provide me with the opportunity to continue to represent it while practicing at Harvey Kruse. If you have any questions regarding Harvey Kruse, you may contact Michael Guss at mguss@harveykruse.com or at (810) 230-1000.

To facilitate the proper transition of NOCFA's representation, I ask that you indicate the counsel of its choice below, sign and date same, and return the executed copy to my attention at your earliest opportunity, either by email at rlauer@maddinhauser.com or by fax to (248) 208-0739. I want to make sure that the continuity of NOCFA's representation is assured. If you or NOCFA have any questions before formalizing this decision, please call me or you may also contact Ron Sollish or Loretta Spence at Maddin Hauser. Their email addresses are rsollish@maddinhauser.com and lspence@maddinhauser.com, respectively. Their telephone number is Maddin Hauser's main

office line, (248) 354-4030. Ron Sollish and/or Loretta Spence can answer any questions about your representation by Maddin Hauser going forward.

Very truly yours,
Maddin, Hauser, Roth & Heller, P.C.

Rita M. Lauer

Rita M. Lauer

RML/las2
Enclosure

TO: Maddin Hauser

RE: Instructions for File Transfer

For all legal matters regarding North Oakland County Fire Authority, my instructions are as follows (please check one of the blanks below):

_____ I would like you to continue to act as attorney for North Oakland County Fire Authority at Harvey Kruse and authorize you to obtain and transfer all my file(s) to Harvey Kruse both digitally and in a hard copy form. Upon the transfer of the file(s), I understand Harvey Kruse will issue a new engagement letter for execution.

_____ I would like to transfer only a portion of my file to Harvey Kruse. (Please check applicable option)

_____ Pending litigation

_____ Corporate matters (minute books, shareholder agreements, etc.)

_____ Probate work

_____ Human Resources/Employment matters (i.e., handbooks, DOL investigations, etc.)

_____ Other:

_____ I would like to continue engaging with Maddin Hauser as legal counsel under the current terms of retention. I request that Maddin Hauser retain my files and I do not require a copy of my files at this time.

_____ I would like to receive the files and select a new attorney or law firm unrelated to you.

Please sign and date below:

AGREED TO:

North Oakland County Fire Authority

By: _____

Print Name: _____

Its: _____

Dated: _____, 2025

**PLEASE EMAIL THIS TO ANY OF THE FOLLOWING:
RLAUER@MADDINHAUSER.COM; RSOLLISH@MADDINHAUSER.COM OR
LSPENCE@MADDINHAUSER.COM.**

North Oakland County Fire Authority

RESOLUTION 2025-01

July 1 – December 31, 2025 N.O.C.F.A. Meeting Dates

The State of Michigan has enacted PA 267 of 1976, the “Open Meetings Act,” which requires a public body to give prior public notice of all regular meetings and that said notice shall provide the dates, time, and places of such meetings. It is the desire of the North Oakland County Fire Authority Board of Directors, a public body, to conduct all of its business in an open forum, in compliance with said act. The NOCFA Board of Directors will hold regular meetings during the calendar year beginning July 1, 2025 and ending December 31, 2025 on the following dates at 6:30 P.M. at either the Rose Township Offices located at 9080 Mason Street, Holly, Michigan 48442 or NOCFA Station #1, located at 5051 Grange Hall Road, Holly, Michigan 48442.

July 22, 2025
NOCFA Station #1

August 26, 2025
Rose Township Offices

September 23, 2025
NOCFA Station #1

October 28, 2025
Rose Township Offices

November 25, 2025
NOCFA Station #1

December 23, 2025
Rose Township Offices

ADOPTED by the North Oakland County Fire Authority Board this 27th day of May 2025.

Motion by:

Supported by:

Ayes:

Nays:

Absent:

Certification

I, Debbie Miller, duly appointed secretary of North Oakland County Fire Authority, Oakland County, Michigan, do hereby certify that the foregoing is a true and correct copy of resolution 2025-01 adopted by the North Oakland County Fire Authority Board at its regular meeting held on May 27, 2025.

Debbie Miller
N.O.C.F.A. Secretary
Oakland County, Michigan

Board of Directors
George Kullis, Chair
Karin S. Winchester, Vice Chair
Debbie Miller, Secretary
Brad Stilwell
Dan Johnson

North Oakland County Fire Authority

PROPOSED RESOLUTION 2025-02 RESOLUTION TO ADOPT THE ANNUAL EXEMPTION OPTION AS SET FORTH IN 2011 PUBLIC ACT 152, THE PUBLICLY FUNDED HEALTH INSURANCE CONTRIBUTION ACT

WHEREAS, 2011 Public Act 152 (the "Act") was passed by the State Legislature and signed by the Governor on September 24, 2011 was designed to lessen the burden of employee health care costs on the public employers, and;

WHEREAS, the Act contains three options for complying with the requirements of the Act and the three options are as follows;

- 1) Section 3 - "Hard Caps" Option - limits a public employer's total annual health care costs for employees based on coverage levels, as defined in the Act.
- 2) Section 4 - "80%/20%" Option - limits a public employer's share of total annual health care costs to not more than 80%. This option requires an annual majority vote of the governing body.
- 3) Section 8 - "Exemption" Option - a local unit of government, as defined in the Act, may exempt itself from the requirements of the Act by an annual 2/3 vote of the governing body.

WHEREAS, pursuant to Section 8 of Public Act 152 y 2/3 vote of its governing body of a local government may exempt itself from the act for the next succeeding year, and;

NOW THEREFORE BE IT RESOLVED THAT the North Oakland County Board of Directors hereby exempts itself from the requirements of the Public Act 152 of 2011 for the remainder of 2025 calendar year.

BE IT FURTHER RESOLVED THAT the North Oakland County Board of Directors hereby acknowledges its responsibility to revisit its options and responsibility under the Public Act of 2011 to revisit its options by December 31, 2025 and then annually within one year.

ADOPTED by the North Oakland County Fire Authority Board this 27th day of May 2025.

Motion by:

Supported by:

Ayes:

Nays:

Absent:

Certification

I, Karin S. Winchester, duly appointed Vice Chair of North Oakland County Fire Authority, Oakland County, Michigan, do hereby certify that the foregoing is a true and correct copy of resolution 2025-02 adopted by the North Oakland County Fire Authority Board at its regular meeting held on May 27, 2025.

Debbie Miller
N.O.C.F.A. Secretary
Oakland County, Michigan

North Oakland County Fire Authority Incident Run Data

April-25

Total Incidents	127
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Incident Summary	
Structure Fires	2
Vehicle Fires	1
Brush / Outdoor Fires	1
EMS Medicals	89
Vehicle Accidents w/ Injuries	6
Vehicle Accidents w/ No Injuries	3
Hazardous Cond.	4
Service Call	9
Good Intent	5
False Calls	7
Severe Weather	
Other	
Total Calls	127

Total Employees	34
Full Time	13
Part time / Paid on Call	21

Paramedic's	15
EMT's	15
MFR's	3
CADETs	1

Employees Voluntary / Involuntary terminated last month	0
Employees Hired last month	0

Out of District Runs	
MUTUAL AID MEDICAL	7
MUTUAL AID FIRE	4
MISC	0
Total	11

Total EMS Related Calls	92
Total NOCFA Transports	54
Patient Sign Offs / No Transport	38

	minutes	# of priority calls
Avg. Response Time To Priority Calls	7.3	34

TOTAL RUNS IN FIRE DISTRICT	116
TOTAL OUT OF DISTRICT RUNS	11

Total Runs **127**

Rose Twp.	57
Holly Twp.	54
I-75	5

Chief's Report

Submitted by: Chief Matt Weil

Apparatus

While we continue to experience minor, ongoing mechanical issues across the fleet ("nickel and dime" repairs), **overall fleet stability remains acceptable** at this time.

Brush Truck Damage:

During an off-road response to an outdoor fire in Rose Township, our **new Brush Truck** sustained damage to the passenger side.

- Estimated repair cost exceeds **\$6,000**.
- An insurance claim has been filed; **NOCFA is responsible for a \$1,000 deductible**.



New Equipment Delivery – AFG Grant

We have received delivery of a **new brush skid unit**, funded by last year's **Assistance to Firefighters Grant (AFG)**.

- This skid unit is designed to mount in the bed of a pickup truck and will **replace the existing unit currently installed in Brush 3**, a 1999 pickup.
 - Due to the **age and condition of Brush 3**, a replacement vehicle will be **needed in the near future**.
 - The new skid unit is **compatible with modern pickup truck platforms**, ensuring continued utility when the vehicle is replaced.
-

I-75 Construction Project

Construction Corridor Safety Concerns – Recent Incidents and Ongoing Efforts

Over the past several weeks, we have experienced two serious motor vehicle crashes within the construction corridor. Details regarding these incidents are included later in this report under *Significant Responses*. These events have generated substantial media attention, both traditional and on social platforms.

In response, the area fire chiefs from Groveland Township, Springfield Township, and NOCFA have issued joint and independent media statements and participated in interviews to raise public awareness about the ongoing hazards in the construction zone.

There are two primary components at the heart of these concerns:

- 1. Traffic Controls and Project Planning:**

MDOT has been engaged on this issue and has committed to implementing additional measures at the Grange Hall Road interchange (impacting both Groveland and Holly Townships). Potential solutions include the installation of four-way stop signs, temporary traffic signals, enhanced signage, or a combination thereof. It is worth noting that last year, MDOT added safety features such as pull-offs and additional signage in the main construction area.

- 2. Driver Behavior and Personal Responsibility:**

Despite posted speed limits and warning signs, many drivers continue to speed, drive distracted, ignore signage, or fail to allow adequate travel time. These behaviors significantly increase risk in an already dangerous zone. Our appeal is directed to both

MDOT and the public: infrastructure alone is not enough—driver accountability is essential.

To address enforcement:

- **Oakland County Sheriff's Office (OCSO)** has committed to deploying their "419" traffic enforcement units for spot enforcement operations, focusing on Dixie Highway, Grange Hall Road, and East Holly Road, including key intersections.
- **Michigan State Police (MSP)** continues to face staffing constraints. With only two troopers typically available in the area, they are stretched thin managing routine calls. MSP has been relying on the Holly Village Police Department to handle calls when troopers are unavailable.

Proactive enforcement by MSP is possible, but hinges on funding. MSP leadership has indicated they can provide dedicated traffic enforcement if overtime is funded. However, MDOT maintains that enforcement on county roads is not within their funding responsibility. Discussions between MDOT and MSP on this matter are ongoing.

Regarding automated enforcement:

Last year's legislation permitting automated speed enforcement in construction zones initially appeared promising. Unfortunately, a key limitation within the law prohibits such enforcement when physical barriers separate workers from traffic. The current I-75 project meets this exemption criteria, effectively disallowing automated enforcement in this corridor. Compounding this, those same barriers hinder traditional enforcement operations, creating a frustrating and dangerous paradox for first responders and the traveling public alike.

Uncovered Shifts

Month	Open Hours	Hours Available	% uncovered
January	18.25	2976	0.61%
February	85	2688	3.16%
March	24	2976	0.81%
April	43	2880	1.49%

Mutual Aid Responses - March 2025

April 2025
Mutual Aid

	Fire	Medical	Grand Total
Groveland		2	2
Highland		1	1
Holly		4	4
Milford	1		1
Springfield	1		1
Grand Total	2	7	9

Runs Total 119
% Mutual Aid 8%

Significant Response(s)

Accident(s) 2 significant accidents occurred both in the construction area.

Grange Hall Road & Southbound I-75 Off-Ramp Incident

An extremely serious multi-vehicle crash occurred at the intersection of westbound Grange Hall Road and the southbound I-75 off-ramp. A vehicle exiting the freeway attempted a left turn onto Grange Hall Road, directly into the path of an oncoming westbound vehicle. In an attempt to avoid a direct collision, the westbound driver swerved and sideswiped a semi-truck. The resulting impact led to the involvement of a fourth vehicle.

The westbound vehicle suffered catastrophic structural failure—separating into two pieces (frame and body)—and subsequently caught fire with the occupant still trapped inside. Remarkably, bystanders acted quickly and were able to extricate the occupant before the fire fully engulfed the vehicle. Their bravery undoubtedly saved the individual's life.

The occupant sustained second-degree burns and additional injuries related to the crash. Fortunately, no other drivers involved in the incident reported injuries.

Fatal Incident on Southbound I-75 Near Grange Hall Overpass

A fatal incident occurred in the construction zone on southbound I-75, just north of the Grange Hall Road overpass. A single vehicle lost control and spun out while traveling southbound. After the initial incident, the driver exited the vehicle to assess the damage.

Tragically, while outside the vehicle, it was struck by a passing motorist. The force of that impact knocked the driver into the active roadway, where he was subsequently struck by a third vehicle. The individual was pronounced dead at the scene.

No other injuries were reported. Southbound I-75 was closed for several hours to allow for a full investigation by law enforcement and crash reconstruction teams.

Storm damage

Storm Response Summary – May 16, 2025

- Beginning at midnight on May 16, NOCFA responded to over 30 calls for trees and wires down throughout the service area.
- Most roads were cleared to allow emergency access; however, some areas remained inaccessible due to live power lines.
- The **Grange Hall Road corridor** in Holly Village and Township was heavily impacted, including:
 - Hawaiian Gardens
 - Station 1
 - Great Lakes Subdivision (the rear portion was initially inaccessible by vehicle)
 - Tree crews arrived and successfully cleared a path into the Great Lakes Subdivision late afternoon on the 17th and power was restored that evening there
 - Two cases of water were delivered on foot to residents in the inaccessible section for immediate relief.

- **Oakland County Emergency Management** provided 30 cases of bottled water for residents on wells without power. These were delivered to **Station 1** in anticipation of lengthy power outage impacts..
- There was some structural damage reported, though no residents were displaced due to structural damage. Some residents did choose to self displace for comfort reasons, no power, water, or creature comforts.
- The **National Weather Service** conducted a damage assessment to determine whether the event was caused by a tornado or straight-line winds.
- **Power outages:**
 - Consumers Energy outages were concentrated east of Station 1 (including the station).
 - DTE had scattered outages in Rose Township.
 - Most restoration was completed by the afternoon of the following day.
- Several news outlets (Channels 2, 4, and 5) visited and reported on the situation and NOCFA's response efforts.
- **Station 1** sustained the loss of all its historic 100-year-old trees during the storm.

NOCFA concluded formal storm response operations on Saturday evening. Residents were encouraged to contact the department with any ongoing needs, and follow-up support was provided as necessary.

General Comments

- This represents an **average of approximately 4 calls per day**. Recently, we have seen an increase in **high-call-volume days**, with **7 to 8 calls occurring in a single day** on multiple occasions. Notably, many of these calls have been clustered within **short timeframes**, placing additional strain on resources and personnel.
 - Union negotiations continue.
-

